# FAIRFLOW: Mitigating Dataset Biases through Undecided Learning for Natural Language Understanding

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#### Abstract

Language models are prone to dataset biases, known as shortcuts and spurious correlations in data, which often result in performance drop on new data. We present a new debiasing framework called "FAIRFLOW" that mitigates dataset biases by learning to be *undecided* in its predictions for data samples or representations associated with known or unknown biases. The framework introduces two key components: a suite of data and model perturbation operations that generate different biased views of input samples, and a contrastive objective that learns debiased and robust representations from the resulting biased views of samples. Experiments show that FAIRFLOW outperforms existing debiasing methods, particularly against out-ofdomain and hard test samples without compro-mising the in-domain performance<sup>[1](#page-0-0)</sup>.

# 1 Introduction

Existing computational models developed for natural language processing (NLP) tasks are vulnerable to dataset biases and spurious correlations in data, often referred to as "shortcuts." These shortcuts enable models to achieve high performance on NLP datasets by exploiting surface-level correlations between features and labels. However, they also result in a significant performance drop on hard or slightly modified test data [\(Naik et al.,](#page-10-0) [2018\)](#page-10-0). For example, in the area of natural language inference (NLI), models like BERT [\(Devlin et al.,](#page-8-0) [2019\)](#page-8-0) tend to misclassify premise-hypothesis pairs that contain "negation" words in their hypotheses as "contradiction," which happen to be predictive features associated with the *contradiction* label in certain NLI datasets [\(Gururangan et al.,](#page-9-0) [2018;](#page-9-0) [Po](#page-10-1)[liak et al.,](#page-10-1) [2018;](#page-10-1) [Modarressi et al.,](#page-10-2) [2023\)](#page-10-2).

Existing debiasing approaches can detect known [\(Clark et al.,](#page-8-1) [2019;](#page-8-1) [Sanh et al.,](#page-10-3) [2021;](#page-10-3)

<span id="page-0-1"></span>

Figure 1: An example highlighting the concept of "undecided learning" using two types of data perturbation techniques. Given a premise-hypothesis pair in NLI, the model is expected to correctly classify their entailment relationship. However, given only the hypothesis, a robust model should be undecided, i.e., refrain from making a definite judgment about the relationship between an unknown premise and the given hypothesis. Similarly, given a severely corrupted representation, a robust model should be undecided about the relation between a corrupted premise and hypothesis pair. Models that retain confidence in assigning labels to such inputs are likely to rely on shortcuts. FAIRFLOW takes an undecided stance against such inputs.

[Karimi Mahabadi et al.,](#page-9-1) [2020;](#page-9-1) [Modarressi](#page-10-2) [et al.,](#page-10-2) [2023\)](#page-10-2) and previously unidentified or unknown [\(Utama et al.,](#page-11-0) [2020b;](#page-11-0) [Sanh et al.,](#page-10-3) [2021\)](#page-10-3) biases in training data. They mitigate dataset biases by re-weighting examples [\(Sanh et al.,](#page-10-3) [2021;](#page-10-3) [Karimi Mahabadi et al.,](#page-9-1) [2020\)](#page-9-1), learning robust representations [\(Gao et al.,](#page-8-2) [2022;](#page-8-2) [Du et al.,](#page-8-3) [2023\)](#page-8-3), learning robust feature interaction patterns [\(Wang](#page-11-1) [et al.,](#page-11-1) [2023\)](#page-11-1), or reducing the effect of biased model components [\(Meissner et al.,](#page-10-4) [2022\)](#page-10-4).

Despite the significant progress made in addressing dataset biases, existing models have certain limitations: (a): they often adopt a *single view* to dataset biases and primarily focus on specific types of biases [\(Clark et al.,](#page-8-1) [2019;](#page-8-1) [Karimi Mahabadi](#page-9-1) [et al.,](#page-9-1) [2020\)](#page-9-1). However, rich sources and diverse types of dataset biases can be present in the data.

<span id="page-0-0"></span> $1$ Our code is available at [https://github.com/](https://github.com/CLU-UML/FairFlow) [CLU-UML/FairFlow](https://github.com/CLU-UML/FairFlow).

(b): existing approaches that are based on weak learners [\(Utama et al.,](#page-11-0) [2020b;](#page-11-0) [Sanh et al.,](#page-10-3) [2021;](#page-10-3) [Ghaddar et al.,](#page-9-2) [2021;](#page-9-2) [Meissner et al.,](#page-10-4) [2022\)](#page-10-4) rely on a *single* weak learner to identify biases, which inevitably tie their performance to the capabilities of the chosen weak learner. (c): prior works often evaluate debiasing methods using BERT-based models, which may limit their generalizability to other model architectures.

We tackle the above challenges by developing FAIRFLOW–a multiview contrastive learning framework that mitigates dataset biases by being *undecided* in its prediction for biased views of data samples (see **Figure [1](#page-0-1)**). Specifically, the proposed method employs several data perturbation operators to generate biased views of intact data samples and integrate them into the training data and learning process. When presented with biased inputs, the model is trained to be undecided about the possible labels by making a uniform prediction across the label set. At the same time, the model is encouraged to be confident about intact inputs, which *often* serve as a reference for unbiased samples. Therefore, the approach encourages learning representations that are more attentive to the true signal of the underlying tasks rather than relying on shortcuts that are specific to certain datasets. In addition, the inherent randomness of the implicit perturbations in FairFlow ([§2.4.1\)](#page-3-0) exposes the model to a diverse range of perturbations and prevents it from overfitting to specific types of biases present in the data.

The contributions of this paper are:

- categorization of dataset biases: we categorize prevalent data biases in NLU and model them using data perturbation operations;
- bias mitigation as an "undecided learning" problem: we formulate the bias mitigation problem as an "undecided learning" problem, which encourages reliance on genuine and task-related signals for effective debiasing;
- robust performance on challengng samples: our approach shows robust results on *harder* test data while maintaining strong in-domain performance across several NLU tasks.

The experimental results show that FAIRFLOW obtains substantial improvement over competing models. Specifically, it achieves an average performance gain of 10.2 points on stress test datasets across several NLU tasks while maintaining performance on the original test sets. In addition,

models trained using our framework show strong transferability, resulting in an average gain of 3.7 points in transfer testing experiments across different datasets and domains. Furthermore, we show that existing methods can be further improved by incorporating the proposed perturbation operators within their original objectives, resulting in a substantial average improvement of 5.8 points on stress test sets across datasets.

# 2 Method

#### 2.1 Problem Formulation

We consider a dataset  $\mathcal{D} = \{(x_i, y_i)|_{i=1}^n\}$ , where  $x_i$  is the *i*-th input consisting of several constituents  $x_i = (x_i^1, x_i^2, \ldots, x_i^p)$  $\binom{p}{i}, |x_i| = p > 1$ , and  $y_i$  is the corresponding output for  $x_i$ . For example, in case of NLI,  $p = 2$  represents premise and hypothesis in each input and  $y_i$  reflects the entailment or noentailment relationship between the input pair. Our goal is to develop a model that is robust against different types of dataset biases in D. We note that the model can be applied to a more general setting where input  $x_i$  does not explicitly consist of several constituents, see [§2.3.1.](#page-2-0)

#### 2.2 Overview

We categorize dataset biases as *explicit* and *implicit* biases. Explicit biases are readily discernible and understandable by humans, such as high degree of lexical overlap between the premise and hypothesis in case of NLI. On the other hand, implicit biases are often subtle, indiscernible to humans, and more challenging to detect. For example, any word in input has the potential to act a shortcut, resulting in spurious correlations. We introduce different types of explicit and implicit biases that are *task-independent* and generally applicable to bias mitigation across NLP datasets ([§2.3\)](#page-2-1). Given such categorization, we propose a debiasing framework that mitigates dataset biases by learning genuine task-related representations that are attentive to the true signal of the tasks rather than biases and shortcut solutions in datasets. The key novelty of our approach is in imposing a downstream model to adopt an "undecided" ("uncertain") stance in its predictions when presented with biased views of inputs. The framework achieves this goal by assigning a uniform probability across the labels, see Figure [2](#page-2-2). Specifically, the model regularizes the loss of the target task with a contrastive loss which draws biased predictions closer to a uniform

<span id="page-2-2"></span>

Figure 2: Architecture of the proposed model. (a) Explicit and implicit perturbations are applied to inputs to obtain biased prediction  $z_{\text{Biased}}$ . (b) Biased predictions are drawn closer to uniform distribution, while predictions for intact input are pushed away from uniform distribution through contrastive learning.

distribution while pushing other predictions away from uniform distribution ([§2.4\)](#page-3-1).

### <span id="page-2-1"></span>2.3 Bias Modeling

We present a series of data perturbation operations to generate biased views by corrupting intact inputs. These perturbations can be explicit or implicit. In explicit perturbation, we directly corrupt the input data, while in implicit perturbation, we corrupt the representations of the input data. These perturbation techniques impose controlled variations on the data, which enable us to conduct a thorough analysis of their effects on bias mitigation.

#### <span id="page-2-0"></span>2.3.1 Explicit Biases

Ungrammatical Perturbation Recently, [Sinha](#page-10-5) [et al.](#page-10-5) [\(2021\)](#page-10-5) showed that traditional and recent neural language models can be largely invariant to random word order permutation in their inputs. An ungrammatical input is often not understandable by humans and can potentially lead to explicit biases when models confidently predict outcomes for such inputs. For example, a model making a confident prediction about the contradiction class for the following perturbed premise-hypothesis pair from Figure [1](#page-0-1) may attribute its confidence to the negation term in the hypothesis: ("children fun for", "children fun adults but for not"). To obtain an input with grammatical biases, we design the perturbation operation  $P_{Gra}$  that corrupts the word order in each input  $x_i$ . We encode the shuffled input using the shared encoder  $f$  and transform it with a branch-specific MLP as follows:

$$
z_{Gra} = \text{MLP}_{Gra}\Big(f\big(\mathcal{P}_{Gra}(x_i)\big)\Big). \tag{1}
$$

Sub-input Perturbation In NLP tasks that involve multi-part inputs (such as NLI), it is crucial to use the information from all parts of the input for prediction, i.e., all constituents should collectively contribute to accurate prediction. More importantly, an incomplete input should not lead to a

confident prediction, as important information may be removed. Therefore, an explicit bias arises when the model makes confident predictions based on incomplete input, such as predicting the *entailment* relation when only the hypothesis is provided as input in case of NLI. Sub-input biases can arise from any part of the input, denoted as  $\{x_i^j\}$  $\{i\}_{j=1}^p$ , or from various text spans within different sub-parts. To realize sub-input biases, we define the  $P_{Sub}$  operator that takes one of the constituents of  $x_i$ , which is hen encoded with a shared encoder f and further transferred with a constituent-specific Multi-Layer Perceptron  $MLP_{Sub}$  as follows:

<span id="page-2-3"></span>
$$
z_{Sub} = \text{MLP}_{Sub}\Big(f\big(\mathcal{P}_{Sub}(x_i)\big)\Big). \tag{2}
$$

We note that this operator is applicable to a more general setting where input  $x_i$  does not explicitly consist of several constituents, e.g., in general text classification problems. In such cases, each  $x_i$  can be divided into  $p > 1$  text segments. However, we acknowledge that there are tasks in which one subinput, i.e.  $x_i^j$  $i<sub>i</sub>$  for a specific j, is enough to make a correct prediction for the complete input  $x_i$ , and therefore remaining undecided may seem counterintuitive. Nevertheless, by training the model to be undecided when presented with incomplete information, we minimize the risk of biased predictions based solely on partial information, which can, in turn, make the model more robust against potential biases associated with incomplete data.

The idea of implicit perturbations is to obtain biased representations of intact data, without explicitly perturbing the input. We introduce modeland representation-based implicit perturbation.

Model-based Perturbation This approach largely perturbs a given model by converting it into a much weaker model, using mechanisms such as sparsification and layer dropping [\(Pool and](#page-10-6) [Yu,](#page-10-6) [2021\)](#page-10-6). A weaker model is believed to capture

more biases than a stronger model [\(Ghaddar et al.,](#page-9-2) [2021;](#page-9-2) [Sanh et al.,](#page-10-3) [2021;](#page-10-3) [Utama et al.,](#page-11-0) [2020b\)](#page-11-0). While existing methods require training a weak learner in advance [\(Utama et al.,](#page-11-0) [2020b;](#page-11-0) [Sanh et al.,](#page-10-3) [2021;](#page-10-3) [Meissner et al.,](#page-10-4) [2022\)](#page-10-4), our method obtains biased predictions through the same deep neural model (f) and can be trained *end-to-end*. Formally, we design a model-based perturbation operator  $P_{Mod}$  that uses only the first k layers of the shared encoder  $f$ , which results in a substantially weakened model with reduced representation power. This branch encodes the intact input using the perturbed model and transform it with a branch-specific MLP as follows:

$$
z_{Mod} = \text{MLP}_{Mod}(\mathcal{P}_{Mod}(f)(x_i)).
$$
 (3)

Representation-based Perturbation This perturbation encodes the intact input with the original encoder f but significantly corrupts the generated representations. Given this severely damaged and much less meaningful representation, the model should not be able to predict the correct label. We design a representation-based perturbation operator  $P_{Ren}$  that corrupts the intact representation,  $f(x_i)$ , and creates a severely perturbed representation. We then transform the perturbed representation with a branch-specific MLP as follows:

<span id="page-3-4"></span>
$$
z_{Rep} = \text{MLP}_{Rep}\Big(\mathcal{P}_{Rep}\big(f(x_i)\big)\Big). \tag{4}
$$

Table [1](#page-3-2) summarizes the above perturbation operators and provides details of their implementations.

#### <span id="page-3-1"></span>2.4 Supervised Contrastive Debiasing

Given the explicit and implicit biased views of data samples, we expect a robust debiasing model to maintain an "undecided" stance across labels for biased inputs while providing confident predictions for intact inputs  $x_i, \forall i$ . Based on this intuition, the outputs of the bias branches should approximate a  $uniform distribution (U)$  across classes, while the output of the original branch should align with its corresponding gold distribution, i.e., the label  $y_i$ . To achieve this goal, we adapt the supervised contrastive loss [\(Khosla et al.,](#page-9-3) [2020\)](#page-9-3), which operates by first grouping samples based on their respective labels, and then encouraging predictions (logits) of pairs within the same group to become closer while pushing logits of pairs across different groups further apart, i.e. forming positive pairs within the same group while creating negative pairs using all other pairs:

<span id="page-3-2"></span>

Table 1: Implementations of proposed perturbations

#### <span id="page-3-0"></span>2.4.1 Implicit Biases

We adapt this loss function for bias mitigation as follows (described for a single perturbation for simplicity): given a batch of  $n$  non-perturbed examples, we perturb them using a perturbation technique described in Table [1.](#page-3-2) The perturbed examples form a single group as they all have the same label (a uniform distribution across all classes), and the non-perturbed examples with the same label form separate groups.<sup>[2](#page-2-2)</sup> As illustrated in Figure 2, we encourage the model to be undecided about the label of perturbed inputs by adding a dummy example that has a "fixed" uniform distribution across all labels to the group of perturbed examples, resulting in a batch of  $2n + 1$  examples (*I*). We compute the contrastive loss as follows:

<span id="page-3-6"></span>
$$
\mathcal{L}_{\text{Debias}} = \sum_{i \in \mathcal{I}} \frac{-1}{|\mathcal{G}(i)|} \sum_{j \in \mathcal{G}(i)} \log \frac{\exp(z_i \cdot z_j/\tau)}{\sum_{k \in \mathcal{A}(i)} \exp(z_i \cdot z_k/\tau)},\tag{5}
$$

where  $G(i)$  is the set of examples that are in the same group as  $i$  (having the same label as  $i$ );  $A(i) = \mathcal{I} \setminus \{i\}$  is the set of all examples except  $i$ ;  $z$  indicates the logit of an example, which for perturbed examples is obtained from one of the Equations [\(2\)](#page-2-3)–[\(4\)](#page-3-4); and  $\tau$  denotes the temperature parameter. $3$  The dummy example in the perturbed group has a fixed uniform distribution across all labels as its z. This formulation encourages the model to be undecided about the label of perturbed inputs, while being confident about the labels of intact inputs, allowing it to effectively distinguish between different groups of examples.

<span id="page-3-3"></span><sup>&</sup>lt;sup>2</sup>For example, four groups in case of NLI: perturbed examples, non-perturbed examples labeled as 'entailment', non-perturbed examples labeled as 'contradiction', and nonperturbed examples labeled as 'neutral'.

<span id="page-3-5"></span><sup>&</sup>lt;sup>3</sup>We note that the summation over all samples except  $i$  in the denominator of [\(5\)](#page-3-6) is motivated by noise contrastive estimation and N-pair losses [\(Khosla et al.,](#page-9-3) [2020;](#page-9-3) [Gutmann and](#page-9-4) [Hyvärinen,](#page-9-4) [2010;](#page-9-4) [Sohn,](#page-11-2) [2016\)](#page-11-2), in which the ability to discriminate between signal and noise (negative class) is improved by adding more examples of negative class.

Finally the model learns the debiasing task in an *end-to-end* manner by minimizing the standard cross-entropy loss with predictions of intact input  $z<sub>Intact</sub> = f(x<sub>i</sub>)$  and the debiasing loss, weighted by a balancing hyperparameter  $\lambda$  as follows:

$$
\theta^* = \arg\min_{\theta} \mathcal{L}_{\text{CE}}(z_{\text{Intact}}, y_i) + \lambda \mathcal{L}_{\text{Debias}}.
$$
 (6)

Compatibility and Difference with Other Debiasing Objectives and Training Methods Our framework is designed to be compatible with debiasing objectives in existing literature. Notably, it can incorporate objectives such as the product of experts (PoE) [\(Karimi Mahabadi et al.,](#page-9-1) [2020;](#page-9-1) [Clark et al.,](#page-8-1) [2019\)](#page-8-1), debiased focal loss [\(Karimi Ma](#page-9-1)[habadi et al.,](#page-9-1) [2020\)](#page-9-1), and other possible objectives, see Appendix [B](#page-12-0) for more details. In experiments, we show that our framework can further improve these well-performing baseline models. One major difference with existing debiasing objectives is that prior works use a biased model to measure how much biases present in input, while FAIRFLOW encourages robust models to be undecided given known biased inputs, obtained by the proposed perturbations. Moreover, we do not impose any restriction on the parametrization of the underlying model f, making our framework flexible to work with a wide range of training methods and network architectures (Table [6-](#page-13-0)[7](#page-13-1) in Appendix).

#### 3 Experiments

Setup We employ BERT [\(Devlin et al.,](#page-8-0) [2019\)](#page-8-0) as the commonly-used base model in previous works. In addition, we extend our evaluation to RoBERTa [\(Liu et al.,](#page-9-5) [2019\)](#page-9-5) and GPT-2 [\(Radford](#page-10-7) [et al.,](#page-10-7) [2019\)](#page-10-7) for a more comprehensive analysis.

Datasets We evaluate our debiasing framework on three NLP datasets including MNLI [\(Williams](#page-11-3) [et al.,](#page-11-3) [2018\)](#page-11-3), paraphrase identification using Quora question pairs (QQP) [\(Sharma et al.,](#page-10-8) [2019\)](#page-10-8), and relation extraction using gene-phenotype relation (PGR) [\(Sousa et al.,](#page-11-4) [2019\)](#page-11-4). These datasets are used for *in-domain* (ID) evaluation.

Stress Test Sets We assess the robustness of models against spurious correlations using "stress test sets," specifically designed with hard examples to challenge models. We use the stress test set for MNLI from [\(Naik et al.,](#page-10-0) [2018\)](#page-10-0), and use the same approach to generate the stress test set for QQP. For PGR, the label-preserving rules from previous tasks do not apply due to the nature of this dataset. However, given the long-tail distribution of entity appearances, we create a stress test set for PGR by selecting test examples in which both entities appear less than five times in the training set.

**OOD Test Sets** We assess the performance of models on existing out-of-distribution (OOD) test sets, which serve as another challenge bench-mark. For MNLI, we use HANS [\(McCoy et al.,](#page-10-9) [2019\)](#page-10-9), which is designed to test models' capabilities against lexical and syntactic heuristics in data. For QQP, we employ the PAWS dataset [\(Zhang](#page-11-5) [et al.,](#page-11-5) [2019\)](#page-11-5), which focuses on paraphrase identification in cases of high lexical and surface-level similarity between question pairs.

Transfer Test Sets We evaluate the performance of models in maintaining strong transferability across datasets. We use SNLI [\(Bowman et al.,](#page-8-4) [2015\)](#page-8-4) and MRPC [\(Dolan and Brockett,](#page-8-5) [2005\)](#page-8-5) as the transfer set for MNLI and QQP, respectively.

Baselines We consider the following baselines:

- FINETUNE standard finetuning without debiasing based on the base model used.
- E2E-POE [\(Karimi Mahabadi et al.,](#page-9-1) [2020\)](#page-9-1), which trains a biased model on the hypothesis only and trains a robust model using Product of Experts (PoE) [\(Hinton,](#page-9-6) [2002\)](#page-9-6).
- DEBIASMASK [\(Meissner et al.,](#page-10-4) [2022\)](#page-10-4), which first trains a weak learner and then prunes the robust model using PoE.
- KERNELWHITENING [\(Gao et al.,](#page-8-2) [2022\)](#page-8-2), which learns isotropic sentence embeddings using Nyström kernel approximation [\(Xu et al.,](#page-11-6) [2015\)](#page-11-6) method, achieving disentangled correlation between robust and spurious embeddings.
- LWBC [\(Kim et al.,](#page-9-7) [2022\)](#page-9-7), which learns a debiased model from a commitee of biased model obtained from subsets of data.
- IEGDB [\(Du et al.,](#page-8-3) [2023\)](#page-8-3), which mitigates dataset biases with an ensemble of random biased induction forest; the model induces a set of biased features and then purifies the biased features using information entropy<sup>[4](#page-4-0)</sup>.
- READ [\(Wang et al.,](#page-11-1) [2023\)](#page-11-1), which assumes that spuriousness comes from the attention and proposes to do deep ensemble of main and biased model at the attention level to learn robust feature interaction.

<span id="page-4-0"></span><sup>&</sup>lt;sup>4</sup>While this method does not have a publicly released code, we tried our best to reproduce their approach and results with a few points lower than reported.

<span id="page-5-0"></span>

| Model                            |           |               | MNLI (Acc.) |          |           |               | $QQP$ (F1) |              |           | $PGR$ (F1)    |           |               | Avg. |          |
|----------------------------------|-----------|---------------|-------------|----------|-----------|---------------|------------|--------------|-----------|---------------|-----------|---------------|------|----------|
|                                  | <b>ID</b> | <b>Stress</b> | OOD         | Transfer | <b>ID</b> | <b>Stress</b> | OOD        | Transfer     | <b>ID</b> | <b>Stress</b> | <b>ID</b> | <b>Stress</b> | 00D  | Transfer |
| <b>FINETUNE</b>                  | 84.3      | 61.7          | 59.7        | 78.7     | 88.6      | 63.3          | 47.7       | 65.1         | 64.3      | 55.2          | 79.1      | 60.1          | 53.7 | 71.9     |
| <b>DEBIASMASK</b>                | 83.5      | 59.7          | 59.7        | 78.3     | 88.1      | 64.6          | 50.3       | 68.5         | 64.1      | 51.7          | 78.6      | 58.7          | 55.0 | 73.4     |
| <b>KERNELWHITENING</b>           | 84.0      | 60.9          | 60.2        | 78.4     | 88.8      | 65.1          | 51.2       | 69.6         | 64.3      | 51.8          | 79.0      | 59.3          | 55.7 | 74.0     |
| E <sub>2E</sub> -P <sub>OE</sub> | 83.4      | 61.3          | 62.3        | 77.5     | 88.5      | 64.5          | 51.4       | 70.5         | 63.0      | 53.6          | 78.3      | 59.8          | 56.8 | 74.0     |
| LSWC                             | 80.7      | 59.4          | 59.3        | 77.7     | 87.1      | 65.8          | 49.6       | 70.0         | 63.3      | 52.8          | 77.0      | 59.3          | 54.5 | 73.8     |
| <b>IEGDB</b>                     | 84.       | 61.8          | 62.7        | 78.1     | 87.6      | 63.5          | 53.0       | 68.3         | 64.2      | 54.9          | 78.6      | 60.1          | 57.9 | 73.2     |
| <b>READ</b>                      | 80.8      | 61.5          | 63.4        | 75.1     | 87.0      | 66.7          | 53.6       | 68.2         | 63.0      | 54.4          | 76.9      | 60.9          | 58.5 | 71.7     |
| <b>FAIRFLOW-POE</b>              | 84.6      | 64.3          | 64.3        | 79.5     | 88.8      | 71.0          | 53.9       | 70.4         | 64.9      | 55.9          | 79.4      | 63.7          | 59.1 | 75.0     |
| <b>FAIRFLOW-FOCAL</b>            | 84.9      | 64.8          | 64.3        | 79.3     | 89.5      | 71.3          | 54.9       | 70.7<br>$ -$ | 65.4      | 56.5          | 79.9      | 64.2          | 59.6 | 75.0     |
| <b>FAIRFLOW</b>                  | 85.1      | 65.4          | 64.9        | 79.6     | 90.4      | 72.0          | 56.0       | 72.4         | 65.9      | 56.6          | 80.5      | 64.7          | 60.5 | 76.0     |

Table 2: Experimental results on three datasets averaged across three architectures. Results for each architecture are shown in Table [5-](#page-13-2)[7](#page-13-1) in Appendix. The best performance is in bold and the second best is underlined.

# 4 Results and Discussions

Robust Debiasing Model The main results in Table [2](#page-5-0) shows our model with three objectives: contrastive learning (FAIRFLOW), product of experts (FAIRFLOW-POE) and focal loss (FAIRFLOW-FOCAL), see [§2.4.](#page-3-1) They all achieve high performance across all datasets and test sets including indomain (ID), stress, and out-of-distribution (OOD) test sets. By adopting the undecided learning objective, the model learns debiased and robust representations without loss of in-domain performance. Across three datasets, our best-performing model (FAIRFLOW) outperforms DEBIASMASK, KER-NELWHITENING, E2E-POE, IEGDB, READ approaches by 2.0, 6.1 and 5.5; 1.5, 5.5 and 4.7; 2.2, 4.9 and 3.6; 1.9, 4.7 and 2.7; 3.6, 3.8 and 1.9 absolute points on the ID, stress and OOD test sets respectively. We attribute these gains to the use of biased branches and undecided learning, realized through the proposed contrastive objective.

We note that IEGDB and READ provide debiasing gains at the cost of ID performance, with a performance drop of 0.2, 1.0 and 0.1; 3.5, 0.4 and 1.3 compared to FINETUNE on MNLI, QQP, PGR respectively. Specifically, we attribute the large performance drop of READ to the deep ensemble (compared to logit ensemble of E2E-POE and FAIRFLOW-POE) of the target and biased model at the attention level, which may impose excessive regularization on the model. However, our model learns robust representations without loss on ID test sets across all three objectives.

In addition to better debiasing performance, our approach shows stronger transferability compared to baselines. Specifically, FAIRFLOW outperforms DEBIASMASK, KERNELWHITENING, and E2E-POE on transfer test set by 2.7, 2.1 and 2.1, respectively. In addition, FAIRFLOW-POE and FAIR-FLOW-FOCAL retain strong transfer performance

as well, indicating that our framework does not hurt models' transferability.

Comparing different fusion techniques in the last three rows in Table [2,](#page-5-0) we observe that the proposed contrastive objective is more effective than PoE [\(Karimi Mahabadi et al.,](#page-9-1) [2020;](#page-9-1) [Clark](#page-8-1) [et al.,](#page-8-1) [2019;](#page-8-1) [Sanh et al.,](#page-10-3) [2021\)](#page-10-3) and debias focal loss [\(Karimi Mahabadi et al.,](#page-9-1) [2020\)](#page-9-1), in particular on stress and OOD test sets. We also find that debias focal loss almost always outperform PoE on our datasets, which is inline with previous report by [Karimi Mahabadi et al.](#page-9-1) [\(2020\)](#page-9-1).

More Bias Branches, Less Biased Model Unlike existing approaches that have a single view to dataset biases, our model employs multiple views, allowing it to effectively capture and mitigate various types of biases present in the data. Specifically, compared to E2E-POE which only captures one sub-input bias, FAIRFLOW-POE achieves on average 1.8, 9.5 and 3.8 absolute points improvement on ID, stress and OOD test set across three different datasets. Both methods employ PoE as the fusion technique. Compared to DEBIASMASK [\(Meiss](#page-10-4)[ner et al.,](#page-10-4) [2022\)](#page-10-4) which only captures bias though a weak model, FAIRFLOW-POE achieves 1.5, 12.3 and 11.0 points improvement on ID, stress and OOD test sets, respectively.

Branches Contribute Differently To examine the contribution of each perturbation branch, we conduct ablation studies on MNLI. Specifically, we add one branch at a time to the vanilla model or remove one branch at a time from the full model, see Table [3](#page-6-0). The perturbations include DropPremise and DropHypothesis, which drop the premise and hypothesis from the input respectively; HalfHalf, which randomly drops  $k = 50\%$  of the tokens from input; Shuffle, which randomly shuffles the input; DropLayer, which drops all layers after the 2nd layer; and DestroyRep, which zeros out  $m = 90\%$ 

<span id="page-6-0"></span>

| Model             | ID   | <b>Stress</b> | OOD  | Transfer |
|-------------------|------|---------------|------|----------|
| No debiasing      | 84.6 | 57.3          | 56.2 | 80.3     |
| + DropPremise     | 84.6 | 61.6          | 65.5 | 80.6     |
| + DropHypothesis  | 84.6 | 61.6          | 66.3 | 80.6     |
| + HalfHalf        | 84.8 | 62.1          | 64.2 | 80.0     |
| + Shuffle         | 84.8 | 62.1          | 63.9 | 80.0     |
| + DropLayer       | 84.8 | 62.0          | 65.4 | 80.4     |
| + DestroyRep      | 84.8 | 62.3          | 66.5 | 80.0     |
| <b>Full model</b> | 84.9 | 63.6          | 68.4 | 81.1     |
| - DropPremise     | 84.6 | 61.6          | 63.2 | 80.6     |
| - DropHypothesis  | 84.6 | 61.6          | 62.6 | 80.6     |
| - HalfHalf        | 84.8 | 62.1          | 63.8 | 80.0     |
| - Shuffle         | 84.8 | 62.1          | 65.3 | 80.0     |
| - DropLayer       | 84.5 | 60.5          | 62.5 | 80.4     |
| - DestroyRep      | 84.5 | 60.5          | 62.7 | 80.4     |

Table 3: Contribution of each perturbation branch in our method on MNLI.

of the elements in the intact representation. The results show that all perturbations contribute positively to the overall performance on ID, stress, OOD, and transfer test sets. Specifically, explicit perturbations can improve the vanilla model on average by 0.1 and 4.6 absolute point on ID and stress test sets respectively. While implicit perturbations improve the vanilla model on average by 0.1 and 4.9 points. In addition, DestroyRep achieves the best performance on the stress and OOD test sets, while DropPremise and DropHypothesis achieve the best performance on the transfer set.

In addition, we investigate the effect of different combinations of perturbations. Specifically, we train our model with one explicit perturbation and one implicit perturbation at a time. Figure [3](#page-6-1) illustrates the relative increase of performance to standard fine-tuning across ID, stress and OOD test sets. Two combinations yields better results on the OOD test set. The first combines DropPremise or DropHypothesis with DropLayer, while the second combines perturbation of all inputs (e.g. Shuffle) and PurturbRep. The improved results likely stem from the complementary strengths of these diverse perturbation techniques, which can create a more robust debiasing model.

Debiased Models Are Still Biased Our results in Table [2](#page-5-0) and prior reports [\(Mendelson and Belinkov,](#page-10-10) [2021;](#page-10-10) [Ravichander et al.,](#page-10-11) [2023\)](#page-10-11) show that debiased methods can still be biased. For example, DEBI-ASMASK and KERNELWHITENING show higher levels of biases than FINETUNE by 3.7 and 4.2 points on the stress test set [\(Naik et al.,](#page-10-0) [2018\)](#page-10-0) re-

<span id="page-6-1"></span>

Figure 3: Debiasing performance with different combinations of explicit and implicit perturbations. The values indicate relative accuracy increase compared to vanilla fine-tuning.

<span id="page-6-2"></span>

Table 4: Efficiency of debiasing models on MNLI.

spectively. These results emphasize the need for modeling multiple types of biases, and highlights the advantages of our approach.

FAIRFLOW Maintains Generalization across Biases Bias in existing methods may be because of their tendency to over-specialize in specific types of biases. Table [8](#page-14-0) summarizes the performance of debiasing models across different subsets of the stress set. FAIRFLOW achieves the maximum average performance with smaller standard deviation across these subsets, indicating that it does not overfit to specific biases. We attribute such resilience to FAIRFLOW's incorporation of both explicit and implicit perturbations, along with the randomness in implicit perturbations, which allows the model to effectively handle diverse set of biases.

Efficiency We evaluate the efficiency of different debiasing methods in terms of number of trainable parameters and training time. As Table [4](#page-6-2) shows, FAIRFLOW introduces only 4K additional parameters, which is significantly less than 100K in IEGDB with 50 classifiers, and 28M in DEBI-ASMASK and READ with an extra weak model. This highlights the efficiency gains from the proposed perturbation operations. Furthermore, FAIR-FLOW has the shortest training time. FAIRFLOW achieves these efficiencies without requiring additional training data, operating only by generating diverse views of the input data.

Perturbation for Data Augmentation The explicit perturbation operators proposed in our framework offer a valuable opportunity for data augmentation, leading to improved performances on existing debiasing methods (See Table [9](#page-15-0) in Appendix).

Bias in Different Parts of Inputs In our experiments with single explicit perturbations, we find that DropPremise and DropHypothesis lead to similar performances on MNLI, showing that there exists dataset bias in premise, potentially as much as those in hypothesis. However, many existing methods tend to overlook biases in the premise in NLI datasets. In addition, biases can often emerge from the interplay of various parts of inputs, rather than a single source. HalfHalf and Shuffle perturbations can capture such types of biases by perturbing the entire inputs. We note that while additional weak learners can potentially capture biases from multiple sources [\(Utama et al.,](#page-11-0) [2020b;](#page-11-0) [Sanh et al.,](#page-10-3) [2021;](#page-10-3) [Meissner et al.,](#page-10-4) [2022\)](#page-10-4), their effectiveness is likely limited by the capabilities of the weak models. Our approach addresses dataset biases through a multiview approach to bias, which leads to a more robust debiasing process.

### 5 Related Work

Quantifying Bias Several works focus on understanding dataset bias and deibasing algorithms, including measurement of bias of specific words with statistical test [\(Gardner et al.,](#page-9-8) [2021\)](#page-9-8), identification of biased and generation of non-biased samples with z-filtering [\(Wu et al.,](#page-11-7) [2022\)](#page-11-7), identification of bias-encoding parameters [\(Yu et al.,](#page-11-8) [2023\)](#page-11-8), when bias mitigation makes model less or more biased [\(Ravichander et al.,](#page-10-11) [2023\)](#page-10-11), bias transfer from other models [\(Jin et al.,](#page-9-9) [2021\)](#page-9-9), and representation fairness [\(Shen et al.,](#page-10-12) [2022\)](#page-10-12).

Debiasing with Biased Models These approaches model shortcuts from datasets, and use biased predictions as a reference to quantify bias in input data. Bias can be *explicit bias* in NLI datasets [\(Belinkov et al.,](#page-8-6) [2019;](#page-8-6) [Clark et al.,](#page-8-1) [2019;](#page-8-1) [Karimi Mahabadi et al.,](#page-9-1) [2020;](#page-9-1) [Utama et al.,](#page-11-9) [2020a\)](#page-11-9), and *implicit bias* detected by weak models [\(Ghad](#page-9-2)[dar et al.,](#page-9-2) [2021;](#page-9-2) [Sanh et al.,](#page-10-3) [2021;](#page-10-3) [Meissner et al.,](#page-10-4) [2022;](#page-10-4) [Utama et al.,](#page-11-0) [2020b;](#page-11-0) [Meissner et al.,](#page-10-4) [2022\)](#page-10-4). Ensemble techniques include Product-of-Experts (PoE) [\(Hinton,](#page-9-6) [2002;](#page-9-6) [Sanh et al.,](#page-10-3) [2021;](#page-10-3) [Cheng et al.,](#page-8-7) [2024\)](#page-8-7) which takes element-wise multiplication of the logits, Debiased Focal Loss [\(Karimi Mahabadi](#page-9-1) [et al.,](#page-9-1) [2020\)](#page-9-1) and ConfReg [\(Utama et al.,](#page-11-9) [2020a\)](#page-11-9) which both down-weight predictions based on the confidence of biased models.

Debiased Representations Existing methods focus on weak-learner guided pruning [\(Meissner](#page-10-4) [et al.,](#page-10-4) [2022\)](#page-10-4), disentangling robust and spurious representations [\(Gao et al.,](#page-8-2) [2022\)](#page-8-2), decision boundaries [\(Lyu et al.,](#page-9-10) [2022\)](#page-9-10), and attention patterns with PoE [\(Wang et al.,](#page-11-1) [2023\)](#page-11-1), training biased models with one-vs-rest approach [\(Jeon et al.,](#page-9-11) [2023\)](#page-9-11), and amplifying bias in training set with debiased test set [\(Reif and Schwartz,](#page-10-13) [2023\)](#page-10-13).

Fairness and Toxicity These approaches focus on protected variable such as race. Existing methods spans across counterfactual data augmentation [\(Zmigrod et al.,](#page-11-10) [2019;](#page-11-10) [Dinan et al.,](#page-8-8) [2020;](#page-8-8) [Barik](#page-8-9)[eri et al.,](#page-8-9) [2021\)](#page-8-9), comparisons between network architectures [\(Meade et al.,](#page-10-14) [2022\)](#page-10-14), deibasing with counterfactual inference [\(Qian et al.,](#page-10-15) [2021\)](#page-10-15), adversarial training [\(Madanagopal and Caverlee,](#page-9-12) [2023\)](#page-9-12), prompt perturbation [\(Guo et al.,](#page-9-13) [2023\)](#page-9-13), data balancing [\(Han et al.,](#page-9-14) [2022\)](#page-9-14), contrastive learning [\(Cheng](#page-8-10) [et al.,](#page-8-10) [2021\)](#page-8-10), detecting toxic outputs [\(Schick et al.,](#page-10-16) [2021\)](#page-10-16), performance degradation incurred by debiasing methods [\(Meade et al.,](#page-10-14) [2022\)](#page-10-14), and benchmarks [\(Nadeem et al.,](#page-10-17) [2021;](#page-10-17) [Hartvigsen et al.,](#page-9-15) [2022;](#page-9-15) [Sun et al.,](#page-11-11) [2022\)](#page-11-11). Social debiasing methods may underperform in OOD settings because OOD examples may not contain social stereotypes or biases.

#### 6 Conclusion

We investigate bias mitigation in NLU datasets by formulating the debiasing problem within a contrastive learning framework, incorporating explicit and implicit perturbation techniques and introducing undecided learning. Through extensive experiments across a range of NLU tasks, we demonstrate the effectiveness of our method in achieving improved debiasing performance, while maintaining performance on in-domain test sets. We find that existing methods (including ours) are still sensitive to dataset biases, and our experiments show the limitations of these approaches in fully addressing dataset biases. These results necessitate investigating a more systematic evaluation benchmark for debiasing. Our approach can potentially be improved by investigating more complex biases [\(Yao](#page-11-12) [et al.,](#page-11-12) [2023;](#page-11-12) [Gandikota et al.,](#page-8-11) [2023\)](#page-8-11), exploring alternative training paradigms such as curriculum learning [\(Bengio et al.,](#page-8-12) [2009;](#page-8-12) [Vakil and Amiri,](#page-11-13) [2022\)](#page-11-13), and evaluating robustness to unseen biases [\(Tsirig](#page-11-14)[otis et al.,](#page-11-14) [2023\)](#page-11-14). Beyond NLU, our work can potentially be applied to a broader range of applications [\(Cheng and Amiri,](#page-8-13) [2024;](#page-8-13) [Liu et al.,](#page-9-16) [2024\)](#page-9-16).

# Limitations

Though our framework outperforms baselines, there is still room for improvement on Stress and OOD test sets. In addition, we didn't analyze the generalizability of the approach to other NLP domains or tasks beyond the three tasks used in the experiments.

## Ethic and Broader Impact Statements

Our research focuses on mitigating dataset biases in NLP datasets. There are no specific ethical concerns directly associated with this work. However, we acknowledge and emphasize the ethical mindfulness throughout the design, training, and applying the models investigated in this study on any applications. The broader impacts of our work are in advancing dataset fairness and potentially enhancing decision-making based on data. By addressing biases, we contribute to improving the reliability of NLP datasets and the accuracy and transferability of the models trained using NLP datasets.

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#### A Implementation Details

For all datasets, we train all methods on the BERT-base [\(Devlin et al.,](#page-8-0) [2019\)](#page-8-0) checkpoint, with a 2e-5 learning rate with linear decay using AdamW [\(Kingma and Ba,](#page-9-17) [2015\)](#page-9-17) optimizer. The batch size is set to 32. For the baseline models, we follow their papers for the hyperparameter choices. All experiments on done on a single A100 GPU.

We implement the proposed perturbation as illustrated in Table [1](#page-3-2) by randomly dropping 50% of the tokens from each sentence, dropping all layers after the second layer (3–12), and zeroing  $m = 90\%$ of the elements in the intact representation  $f(x_i)$ . Each branch-specific MLP consists of two linear layers with a ReLU activation function in between. We use  $\lambda = 0.1$  in our experiments.

fine-tuning and potentially enhance model's generalizability, leading to improved performance on existing debiasing methods (See Table [9\)](#page-15-0).

# <span id="page-12-0"></span>B Other Debiasing Objectives

The idea of existing debiasing objectives is based on the idea of adjusting the importance of training examples, i.e. their contribution to loss calculation. The importance of examples which the model fails the correctly predict is promoted while the importance of examples which the model correctly predicts is reduced.

Product-of-Experts (PoE) [\(Clark et al.,](#page-8-1) [2019;](#page-8-1) [Karimi Mahabadi et al.,](#page-9-1) [2020;](#page-9-1) [Sanh et al.,](#page-10-3) [2021\)](#page-10-3) is one of the most commonly adopted debiasing objective, which takes dot product of the logits of the main model and the biased models. Debiasing Focal Loss [\(Karimi Mahabadi et al.,](#page-9-1) [2020\)](#page-9-1) downweights the main model based on how close the logits of the biased models is to 1. Confidence Regularization [\(Utama et al.,](#page-11-0) [2020b\)](#page-11-0) reduced the loss scale of examples with a scaling mechanism.

# C RoBERTa as Encoder

We conducted experiments on RoBERTa-base [\(Liu](#page-9-5) [et al.,](#page-9-5) [2019\)](#page-9-5) using the MNLI dataset to evaluate the efficacy of FairFlow more effectively. The results in Table [6](#page-13-0) shows that the performance of all models improved using RoBERTa-base as encoder. We also observe comparable gains to BERT as encoder in case of ID and Transfer settings and smaller gains in case of Stress and OOD settings, which can be attributed to the use of a more powerful encoder.

# D Perturbation for Data Augmentation

The explicit perturbation operators proposed in our framework offer a valuable opportunity for data augmentation. This can be particularly useful in tasks such as NLI. Consider the example  $(x_i^p)$  $_i^p, x_i^h, y_i)$ , where  $x_i^p$  $i$ <sup>p</sup> represents the premise,  $x_i^h$ represents the hypothesis, and  $y_i$  denotes the label. To augment the dataset, we create additional data samples by applying different perturbation operations, e.g., by dropping the premise:  $($ ",  $x_i^h$ , not entailment), dropping the hypothesis:  $(x_i^p)$  $i<sup>p</sup>$ ,  $\cdot$ , not entailment), shuffling the data:  $(\mathcal{P}_{Irr}(x_i^p))$  $_i^p$ ,  $\mathcal{P}_{Irr}(x_i^h)$ , not entailment) and dropping parts of the input:  $(\mathcal{P}_{Sub}(x_i^p))$  $i<sup>p</sup>$ ),  $\mathcal{P}_{Irr}(x_i^h)$ , not entailment). The augmented examples can be added back to the original dataset to mitigate the effect of bias during

<span id="page-13-2"></span>

| Model                            | <b>MNLI</b> (Acc.) |               |      |          | $OOP$ (F1) |               |      |          | $PGR$ (F1) |               |
|----------------------------------|--------------------|---------------|------|----------|------------|---------------|------|----------|------------|---------------|
|                                  | ID                 | <b>Stress</b> | 00D  | Transfer | ID         | <b>Stress</b> | 00D  | Transfer | ID         | <b>Stress</b> |
| <b>FINETUNE</b>                  | 84.4               | 55.8          | 60.7 | 80.1     | 89.1       | 59.3          | 40.8 | 61.8     | 67.1       | 54.3          |
| <b>DEBIASMASK</b>                | 84.7               | 53.6          | 60.8 | 80.5     | 88.3       | 60.2          | 44.7 | 62.1     | 65.4       | 44.6          |
| <b>KERNELWHITENING</b>           | 83.3               | 53.5          | 60.5 | 80.2     | 87.6       | 61.3          | 45.1 | 62.7     | 63.5       | 42.0          |
| E <sub>2E</sub> -P <sub>OE</sub> | 83.8               | 57.8          | 66.3 | 80.1     | 89.2       | 58.9          | 42.5 | 63.1     | 63.2       | 50.3          |
| <b>LWBC</b>                      | 83.2               | 58.3          | 60.2 | 80.7     | 89.6       | 73.2          | 49.2 | 67.4     | 66.5       | 53.2          |
| <b>IEGDB</b>                     | 84.5               | 60.1          | 67.2 | 79.8     | 84.6       | 57.3          | 50.6 | 60.5     | 64.8       | 54.6          |
| <b>READ</b>                      | 79.6               | 58.3          | 68.4 | 73.0     | 84.5       | 65.8          | 46.7 | 61.7     | 62.6       | 55.0          |
| <b>FAIRFLOW-POE</b>              | 84.8               | 62.3          | 67.5 | 81.0     | 89.2       | 77.5          | 48.9 | 63.1     | 67.4       | 55.6          |
| <b>FAIRFLOW-FOCAL</b>            | 84.8               | 62.8          | 67.9 | 80.9     | 89.6       | 77.8          | 49.2 | 63.1     | 67.7       | 56.1          |
| <b>FAIRFLOW</b>                  | 84.9               | 63.6          | 68.4 | 81.1     | 91.8       | 78.4          | 51.5 | 68.3     | 67.7       | 55.8          |

Table 5: Experimental results on three datasets using BERT as the base model. The best performance is in bold and the second best is underlined. Note that IEGDB does not release their code. We tried our best to reproduce the results but failed on HANS, which is 5.2 points lower than the reported 72.4. This is potentially due to implementation and optimization details which the authors did not release.

<span id="page-13-0"></span>

| Model                            | <b>MNLI</b> (Acc.) |               |      |          |      | $QQP$ (F1)    |      |          |      | $PGR$ (F1)    |  |
|----------------------------------|--------------------|---------------|------|----------|------|---------------|------|----------|------|---------------|--|
|                                  | ID                 | <b>Stress</b> | 00D  | Transfer | ID   | <b>Stress</b> | OD   | Transfer | ID   | <b>Stress</b> |  |
| <b>FINETUNE</b>                  | 88.1               | 75.3          | 66.4 | 81.0     | 92.2 | 63.5          | 44.7 | 68.3     | 69.3 | 57.1          |  |
| <b>DEBIASMASK</b>                | 86.5               | 72.7          | 66.9 | 80.7     | 92.5 | 66.1          | 49.1 | 68.7     | 70.2 | 57.5          |  |
| <b>KERNELWHITENING</b>           | 88.1               | 74.1          | 67.4 | 79.9     | 93.1 | 66.7          | 50.2 | 68.9     | 71.3 | 58.3          |  |
| E <sub>2E</sub> -P <sub>OE</sub> | 88.3               | 72.6          | 69.5 | 80.7     | 92.4 | 66.4          | 50.3 | 68.5     | 70.5 | 57.9          |  |
| <b>LWBC</b>                      | 84.6               | 69.3          | 66.7 | 81.0     | 91.7 | 63.2          | 43.9 | 67.4     | 70.4 | 54.2          |  |
| <b>IEGDB</b>                     | 88.2               | 72.4          | 69.3 | 80.3     | 92.3 | 66.3          | 50.2 | 68.3     | 70.8 | 56.3          |  |
| <b>READ</b>                      | 85.3               | 73.5          | 70.3 | 78.5     | 91.4 | 68.1          | 51.0 | 67.8     | 69.3 | 55.7          |  |
| <b>FAIRFLOW-POE</b>              | 88.3               | 76.1          | 70.2 | 81.4     | 92.5 | 66.7          | 50.6 | 68.3     | 70.8 | 58.0          |  |
| <b>FAIRFLOW-FOCAL</b>            | 88.2               | 76.7          | 70.3 | 81.4     | 92.7 | 67.8          | 51.3 | 68.7     | 71.1 | 58.3          |  |
| <b>FAIRFLOW</b>                  | 88.3               | 77.2          | 70.4 | 81.2     | 93.3 | 68.4          | 51.8 | 68.6     | 71.4 | 58.3          |  |

Table 6: Results using RoBERTa [\(Liu et al.,](#page-9-5) [2019\)](#page-9-5) as the base model. The best performance is in bold and the second best is underlined.

<span id="page-13-1"></span>

| Model                            | <b>MNLI</b> (Acc.) |               |      |          |      | $OOP$ (F1)    |      |          |      | $PGR$ (F1)    |  |
|----------------------------------|--------------------|---------------|------|----------|------|---------------|------|----------|------|---------------|--|
|                                  | ID                 | <b>Stress</b> | 00D  | Transfer | ID   | <b>Stress</b> | OOD  | Transfer | ID   | <b>Stress</b> |  |
| <b>FINETUNE</b>                  | 80.4               | 54.0          | 52.1 | 75.2     | 84.5 | 67.3          | 57.7 | 65.1     | 56.5 | 54.2          |  |
| <b>DEBIASMASK</b>                | 79.3               | 52.8          | 51.6 | 73.7     | 83.6 | 67.5          | 57.3 | 74.9     | 56.7 | 53.2          |  |
| <b>KERNELWHITENING</b>           | 80.7               | 55.1          | 52.8 | 75.1     | 85.7 | 67.4          | 58.3 | 77.2     | 58.3 | 55.1          |  |
| E <sub>2E</sub> -P <sub>OE</sub> | 78.1               | 53.6          | 51.1 | 71.9     | 83.9 | 68.2          | 61.5 | 80.1     | 55.4 | 52.7          |  |
| <b>LWBC</b>                      | 74.5               | 50.8          | 51.0 | 71.4     | 80.2 | 61.0          | 55.8 | 75.4     | 53.2 | 51.0          |  |
| <b>IEGDB</b>                     | 79.7               | 52.9          | 51.8 | 74.3     | 86.1 | 66.9          | 58.2 | 76.2     | 57.1 | 53.8          |  |
| <b>READ</b>                      | 77.5               | 52.7          | 51.5 | 73.8     | 85.2 | 66.4          | 63.3 | 75.2     | 57.3 | 52.6          |  |
| <b>FAIRFLOW-POE</b>              | 80.9               | 54.7          | 55.2 | 76.2     | 84.7 | 68.8          | 62.3 | 80.0     | 56.5 | 54.1          |  |
| <b>FAIRFLOW-FOCAL</b>            | 81.8               | 55.1          | 54.9 | 75.8     | 86.3 | 68.5          | 64.2 | 80.4     | 57.4 | 55.3          |  |
| <b>FAIRFLOW</b>                  | 82.2               | 55.6          | 56.1 | 76.7     | 86.3 | 69.3          | 64.7 | 80.4     | 58.6 | 55.8          |  |

Table 7: Results using GPT-2 as the base model. The best performance is in bold and the second best is underlined.

<span id="page-14-0"></span>

| Model<br>ETTINE        | Avg. Acc $(\uparrow)$<br>60.1 | Std. Acc $(\downarrow)$<br>9.3 |
|------------------------|-------------------------------|--------------------------------|
| <b>DEBIASMASK</b>      | 58.7                          | 6.7                            |
| <b>KERNELWHITENING</b> | 59.3                          | 5.9                            |
| E2E-POE                | 60.0                          | 6.1                            |
| LSWC                   | 59.4                          | 5.8                            |
| <b>IEGDB</b>           | 60.1                          | 7.3                            |
| <b>READ</b>            | 60.9                          | 5.6                            |
| <b>FAIRFLOW-POE</b>    | 63.8                          | 5.7                            |
| <b>FAIRFLOW-FOCAL</b>  | 64.3                          | 5.2                            |
| <b>FAIRFLOW</b>        | 64 7                          | 5.1                            |

Table 8: Average performance and standard deviation on each type of stress test averaged across three architectures. The best performance is in bold and the second best is underlined.

<span id="page-15-0"></span>

| Model                        | ID   | <b>Stress</b> | <b>MNLI</b> (Acc.)<br>OOD | Transfer |
|------------------------------|------|---------------|---------------------------|----------|
| <b>FINETUNE</b>              | 84.4 | 55.8          | 60.7                      | 80.1     |
| <b>FINETUNE + Aug</b>        | 84.5 | 59.1          | 61.0                      | 81.0     |
| <b>DEBIASMASK</b>            | 84.7 | 53.6          | 60.8                      | 80.5     |
| <b>DEBIASMASK + Aug</b>      | 85.6 | 55.4          | 62.2                      | 81.1     |
| <b>KERNELWHITENING</b>       | 83.3 | 53.5          | 60.5                      | 80.2     |
| <b>KERNELWHITENING + Aug</b> | 85.1 | 56.2          | 60.8                      | 81.0     |
| E2E-POE                      | 83.8 | 57.8          | 66.3                      | 80.1     |
| $E2E-POE+Aug$                | 84.8 | 61.1          | 66.2                      | 80.6     |
| <b>IEGDB</b>                 | 84.5 | 60.1          | 65.7                      | 79.8     |
| $IEGDB + Aug$                | 85.6 | 60.8          | 66.4                      | 80.7     |
| <b>READ</b>                  | 79.6 | 58.3          | 68.4                      | 73.0     |
| $READ + Aug$                 | 79.6 | 58.3          | 69.6                      | 77.2     |

Table 9: Performance when applying data augmentation, which effectively improve existing debiasing methods. The best performance is in **bold**.